




# Mary Ellen Bouve

## Registered Nurse



RN, BSN, CCRN-N

### CONTACT

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 Plymouth, MA

### OVERVIEW

20 years of RN experience, and neonatal critical care certification. Actively at the bedside. Specializing in the Neonatal ICU (NICU), Pediatrics, Home Care, and Discharge Education, for a nationally recognized pediatric hospital. Additional experience in medical review of physicians and facilities for Blue Cross & Blue Shield.

### EDUCATION

#### Bachelor of Science in Nursing

Framingham State University, Chamberlain College of Nursing  
2009-2011

#### Associates of Science in Nursing

Mass Bay College  
1995-1998

### LICENSE & CERTIFICATION

Massachusetts Board of Nursing  
RN licensure  
1998 to present

Critical Care RN Certification - Neonatal

BLS Certification

Pediatric Advanced Life Support (PALS) Certification

### WORK EXPERIENCE

#### Registered Nurse

##### *Boston Children's Hospital 2004 to 2013 / 2016 to present.*

15 years as a Neonatal ICU nurse in a Level IV NICU (birth to 8 months) at a Harvard Medical teaching hospital. Experience with most medical and surgical diagnoses, including sepsis, birth trauma, hypoxic ischemic encephalopathy (HIE), prematurity, wound care, IV infiltration/extravasation, necrotizing enterocolitis (NEC), abdominal wall defects, cardiac defects, neurologic disorders, metabolic disorders, rare genetic disorders, and multi system failure. Routinely care for patients on multiple modes of ventilation, and/or with tracheostomies, chest tubes, gastric tubes, and central lines. Routinely care for critically ill post-op infants in a NICU PACU role. End of life care for dying infants and grief support for their families. Preceptor of new hires. Member of the NICU Discharge Committee. Home Discharge RN for "NICU to Nursery" Program, consisting of home visits to newly discharged infants to ensure smooth transition of care from NICU to home, and adequate caregiver education.

#### RN Pediatric Care Manager

##### *Boston Children's Hospital 2015 to 2016*

Coordinated care of high-risk pediatric patients within the ACO for Children's Hospital Integrated Care Organization, to improve patient outcomes and reduce hospital admissions for the medically fragile pediatric population. Home visits and assessments as needed.

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## SKILLS

Critical Care  
Pediatrics  
Medical Record Review  
Post-Op Surgical Care  
Central Line Mgmt  
Infection Control  
Ventilator Management  
Discharge Education  
Ethical Challenges  
Neurologic Diagnoses  
Genetic Diagnoses  
Congenital Anomalies  
Case Management  
Prematurity

## MEMBERSHIPS & COMMITTEES

AACN Membership  
2018 to present

NICU Discharge Committee  
2017 to present

NICU to Nursery grant-funded  
project co-lead  
2018 to present

## WORK EXPERIENCE (continued)

### **RN Corporate Peer Review Specialist**

#### ***Blue Cross & Blue Shield of Massachusetts 2013 to 2015***

Assisted medical directors on the peer review committee in determining if a grievance towards a physician or facility (nursing home, long term care, skilled nursing facility) was valid, via medical record review and medical claim review. Determined if there were quality of care issues that needed to be addressed. Discussed concerns with the peer review team and formulated appropriate corrective action plans or prepared a legally sound case for termination of provider's contracts. Presented cases and findings to the medical directors and the peer review committee (and if necessary, to the physician and their attorney) in a thorough, evidence-based manner.

### **Home Care Registered Nurse**

#### ***PSA Homecare, Inc. 2009-2011***

Homecare nurse for an infant with seizure disorder and cerebral dysgenesis

### **Registered Nurse Case Manager**

#### ***Sunrise Senior Living 2002-2003***

Coordination of client care via health assessments and home safety evaluations. Completed and implemented care plans. Supervised and educated home health aides. Liaised between clients, families, and team members. On-call duties as needed.

### **Registered Nurse**

#### ***Massachusetts General Hospital 2001-2002***

Staff nurse on a surgical thoracic step-down unit. Post operative care of patients with esophagogastrectomies, lobectomies, and other disorders related to respiratory and GI/GU issues.

### **Registered Nurse, Interim Nurse Manager**

#### ***Westwood Lodge Hospital 1999-2001***

Charge RN promoted to interim nurse manager of a pediatric psychiatric unit. Responsible for scheduling, unit program development, and implementing DMH regulations.